



Oregon School Activities Association

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April 8, 2022

TO: Superintendents, Principals, Athletic Directors, and Local Associations

FROM: Kris Welch, Assistant Executive Director

SUBJECT: OSAA Officials Fee Review Committee – April 7 Meeting Update

The Officials Fee Review Committee conducted its first public meeting via web conference on April 7, 2022. The constitutionally mandated purpose of this Committee is to make recommendations to the OSAA Delegate Assembly for adoption in October 2022. These recommendations will consider items involving fees paid to individual officials, commissioners, or Local Associations. This includes game fees, mileage, per diem, check writing fees, commissioner fees, or any other type of service fee provided.

The Committee received public testimony from four people and reviewed five pieces of correspondence and then adjourned to a work session to begin development of a recommendation.

The following items are currently under consideration and have the full support of the Committee, but they request feedback from the member schools and officials on any/all of the following topics:

- The creation of a four-year fee schedule
- Within the four-year time block, the 3A/2A/1A Varsity rate would continue to increase at 2-year increments to equalize with the 6A/5A/4A Varsity rate, while that rate also increases over those four years. This would create a single Varsity rate per sport by the 2026-27 sports seasons.
- Maintaining the sub-varsity rate at 75% of the Varsity rate at each respective classification level.
- The game cancellation policy stands, feeling the pandemic is hopefully over and the schedule changes and cancellations should be back at a minimum like prior to the pandemic. Would like to hear from Commissioners on this.
- There needs to be some type of increase to the Varsity rates, but the Committee encourages feedback to help determine the recommendation. There needs to be a response to the increasing loss of officials (35% over the past 5 years) to help curve that trend and attract officials to the profession.
- Mileage rate was discussed with nothing settled on, but one of the solutions could be to increase the minimum mileage rate from \$5 per official (which has been in place since 2012), to \$10 per official. For instance in basketball, a school using 3 officials would increase their mileage from \$15 to \$30 per game.
- Maintaining the current pay rate differentials between various sports.
- Potential creation of a fund from either game fees or School fees to help with generating money for startup fees to officiate whether that be registration fees or equipment/uniforms costs

The following topics are items that the Committee is looking for feedback that have not been discussed in detail, but need to be addressed:

- Cheerleading Officials rates.
- Sports-specific rates
- Commissioner/Check writing fees

The OSAA staff will provide a Committee update, similar to this one, to all officials associations, superintendents, principals, and athletic directors following each meeting. The Committee roster, charge, and any additional committee information is available at <http://www.osaa.org/governance/committees>.

Written suggestions and proposals, as well as other officials' fees related subjects should be emailed to the OSAA, Kris Welch (krisw@osaa.org). Any communication received by the OSAA will be shared with all committee members for review and discussion.

The next public meeting of the Fee Review Committee will be at 9 a.m. on Thursday, May 5th, 2022 via Zoom. The general format for the meeting will be for the Committee to receive public testimony followed by a closed work session.

The Committee appreciates your support and encourages your participation in this process. Please do not hesitate to contact Kris Welch (krisw@osaa.org) at the OSAA if you have any questions.

If you wish to participate in the public testimony, please email your request to Kris Welch (krisw@osaa.org) and he can send you the details of the zoom meeting links.