



## Oregon School Activities Association

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May 16, 2024

TO: Superintendents, Principals, Athletic Directors, and Local Associations

FROM: Kris Welch, Assistant Executive Director

SUBJECT: OSAA Officials Fee Review Committee – May 9 Meeting Update

The Officials Fee Review Committee conducted its first public meeting in a hybrid format on May 9, 2024. The constitutionally mandated purpose of this Committee is to make recommendations to the OSAA Delegate Assembly regarding officials fees for adoption in October 2024. These recommendations will consider items involving fees paid to individual officials, commissioners, or Local Associations. This includes game fees, mileage, per diem, administrative fees, commissioner fees, or any other type of service fee provided.

The Committee received public testimony from five people and reviewed five pieces of correspondence. The group then adjourned to a work session to begin development of a recommendation.

The following items are under consideration and have been discussed by the Committee. The group is requesting feedback from member schools and officials on the following topics:

- **Length of Fee Schedule** – The Committee supports a two- or three-year fee schedule.
- **Emerging Sports** – The creation of a fee structure and officials requirements for current and potential emerging sports (boys volleyball and girls flag football). For example, should two certified officials be required for boys volleyball and should the contest fees mirror girls volleyball?
- **Mileage Rate** – Mileage rate to remain at 100% of the IRS rate, which for the coming year is \$0.67 per mile and to keep the \$10 minimum per official, per contest. The Executive Board has already approved this for next year. There was some correspondence on adding a rider fee for longer trips over 150 miles round trip. There was also some conversation on clearing up the mileage table in the Athletic Officials Handbook (AOH). The Committee would like to hear input on these concepts.
- **Game Cancellation Policy** – Is the current policy clear and fair for both officials and schools? Would like to hear from Commissioners and school personnel on this.
- **Contest Fees** – There have been great strides in the current fee schedule to increase contest fees to help with the recruitment and retention of officials. The group is looking for feedback on what fees in all sports should look like moving forward.
- **Sport Differential** – The Committee is seeking input on maintaining the current pay rate differentials between various sports.
- **Tournament Admin Fees** – The Committee is reviewing the Tournament Admin fee of 5% of the tournament's officials fees (not including mileage). They are also looking to provide clarity on the tournament fees and how they are invoiced.
- **Per Diem Rates** – OSAA per diem rates were discussed at length. Currently, the OSAA has one per diem rate that is used for officials, Executive Board/Delegate Assembly members, OSAA staff, etc. The rates haven't changed in recent years and the group is reviewing potential changes. For example, does the per diem need to be the same for everyone? Should the per diem for state championship officials be different? The Committee is interested in hearing more on this topic.

The following topics are items that the Committee is looking for feedback on that have not been discussed in detail, but need to be addressed:

- Cheerleading Officials rates.
- Sports-specific rates

The OSAA staff will provide a Committee update, similar to this one, to all officials associations, superintendents, principals, and athletic directors following each meeting. The Committee roster, charge, and any additional committee information is available at <http://www.osaa.org/governance/committees>.

Written suggestions and proposals, as well as other officials' fees related subjects should be emailed to the OSAA, Kris Welch ([krisw@osaa.org](mailto:krisw@osaa.org)). Any communication received by the OSAA will be shared with all committee members for review and discussion.

The next public meeting of the Fee Review Committee will be at **9 a.m. on Thursday, June 6<sup>th</sup>, 2024**, in the same hybrid format as this meeting. The general format for the meeting will be for the Committee to receive public testimony followed by a closed work session. If you wish to participate in the public testimony via Zoom, please email your request to Kris Welch ([krisw@osaa.org](mailto:krisw@osaa.org)) and he can send you the details of the Zoom meeting links.

The Committee appreciates your support and encourages your participation in this process. Please do not hesitate to contact Kris Welch ([krisw@osaa.org](mailto:krisw@osaa.org)) at the OSAA if you have any questions.