Equity and Diversity Advisory Committee  
December 2, 2019  
9am-12pm  
OSAA Office

1) Welcome

2) Charge review

3) OSAA Equity lens development
   a. Is the outcome sustainable?
   b. Whom does this decision affect both positively and negatively?
   c. What are the unintended consequences of this decision?
   d. Are those being affected by the decision included in the process?

4) Overview of equity related areas of concern
   a. Transfers
      i. Review of transfer language using equity lens
   b. Event management procedures and resources
      i. Rule 3: Review using equity lens
      ii. Complaint Process: Review using equity lens
      iii. Signage: Review using equity lens

5) Training conversation

6) Future Meetings
   a. March 16, 2020
   b. Information to collect