



# OSAA Equity and Diversity Newsletter

VOLUME 3, ISSUE 7

FEBRUARY 3, 2023

## Coach Conduct

1. High School Coaches Conduct: High School coaches influence not only the conduct of their players but also the conduct of their spectators. Please remember these key components to a successful event.
2. When dealing with an official, coaches must approach the situation in a businesslike and professional manner. Coaches should also know the correct protocol for conferencing with an official. If coaches know this process, then captains should also know the same process.
3. Opposing coaches must shake hands publicly before the game-Players should do the same.
4. Coaches must read situations of each game- When a player is starting to lose control of their emotions, then finding a way to substitute the athlete and communicate with them
5. Head coaches are responsible for their players as well as all of their assistant coaches- It is important for a head coach to lead effectively.

When there is an issue present on the court reported by an athlete (discriminatory harassment, bullying, etc) the head coach has a responsibility to report the incident to event management and/or the officials.

## Player Conduct

1. Players should refrain from showing surprise or irritation with a call made by an official.
2. Players should not "play to the crowd" nor should they attempt to communicate with the spectators throughout the game.
3. Harassing of opponents shall not be tolerated.
4. Players of opposing teams should shake hands before the game showing the crowd that they are prepared to compete while maintaining a respectful environment.
5. When there is an issue present on the court reported by an athlete (discriminatory harassment, bullying, etc) the head coach has a responsibility to report the incident to event management and/or the officials.

**SAFETY  
TOLERANCE  
ACCEPTANCE  
RESPECT**



**SEGURIDAD  
TOLERANCIA  
ACEPTACIÓN  
RESPECTO**

## **S.T.A.R. School Application Available**

To meet the S.T.A.R. school standards set by the OSAA, a school must implement event management strategies with the intention of providing the safest and most welcoming environment to all who attend OSAA sanctioned events. If there is a discriminatory incident that occurs, the school must also have a plan prepared for how to both interrupt the behaviors that occur, as well as follow through with all who are involved. The application process asks school administrators to reflect on current practices for event management as well as assess areas where improvements can be made to create the best environment for all to thrive. S.T.A.R. Schools will be indicated by a S.T.A.R. logo on their school's page on the OSAA website. Those schools who qualify will also earn 100 OSAA Cup points. The OSAA plans to provide a banner for official S.T.A.R. Schools beginning the 2022-23 Association Year as well.

S.T.A.R schools will also receive \$1,000 from the OSAA Foundation Equity and Diversity Fund to support ongoing trainings and education along with a banner representing they are a S.T.A.R school.

### **[S.T.A.R. School Application](#)**

## **Additional Resource for Gender Expansive Students**

### **Gender Identity Participation Policy and Resources**

- » [Gender Identity Participation Policy](#)
- » [WIAA Gender Diverse Youth Sport Inclusivity Kit](#)
- » [ODE: Supporting Gender Expansive Students](#)
- » [ODE: Student Support and Safety Plan Template](#)

### **Contact the OSAA**

Oregon School Activities Association

25200 SW Parkway Ave. Suite 1

Wilsonville, OR 97070

503-682-6722

K.T. Emerson—[kte@osaa.org](mailto:kte@osaa.org)

Peter Weber—[peterw@osaa.org](mailto:peterw@osaa.org)

