



## Oregon School Activities Association

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September 19, 2022

TO: Superintendents, Principals, Athletic Directors, and Local Associations

FROM: Kris Welch, Assistant Executive Director

SUBJECT: OSAA Officials Fee Review Committee – September 8 Meeting Update and Final Recommendations

The Officials Fee Review Committee conducted its fourth public meeting via Zoom on September 8, 2022. The constitutionally mandated purpose of this Committee is to make recommendations to the OSAA Delegate Assembly for adoption in October 2022. These recommendations will consider items involving fees paid to individual officials, commissioners, and local associations. This includes game fees, mileage, per diem, check writing fees, commissioner fees, or any other service fee.

The Committee received public testimony from several people including officials' association representatives for wrestling, volleyball, football, and softball. The Committee also reviewed correspondence received and then adjourned to a work session to finalize development of its recommendations.

The Committee has reached consensus on the following final recommendations that will be forwarded to the Delegate Assembly for action at the Fall Delegate Assembly meeting on October 10, 2022:

- **Officials Fee Schedule Term (2023-2025):** The Committee is recommending creation of a two-year fee schedule as opposed to the current four-year schedule. The group believes this provides more flexibility to adapt to changes moving forward, especially as it relates to fee structures in surrounding states and the potential impact those have on rates in Oregon.
- **Aligning Varsity Fees at Different Classifications:** The Committee is recommending an increase of 2.5% each year to the 3A/2A/1A Varsity Fees (currently at 95% of the 6A/5A/4A rate). This will lead to a single varsity rate, regardless of classification, beginning with the 2024-25 school year.
- **Increasing Sub-Varsity Rates:** The Committee is recommending an increase of 2.5% each year to the sub-varsity game fee rate (currently at 75% of the varsity rate). This means the sub-varsity rate will get to 80% of the varsity rate for the 2024-25 school year. The group believes that increasing the sub-varsity rate will encourage officials to work sub-varsity games rather than non-high school contests.
- **Mileage Fee:** The Committee is recommending increasing the mileage rate for officials to 100% of the IRS rate (up from the current 90% rate). The group is also recommending an increase to the minimum mileage fee for each official from \$5 to \$10.
- **Single Official Rate.** The Committee is recommending increasing the single official's rate from 1.33x the "per official fee" to 1.5x the "per official fee".
- **Game Fee Cancellation Policy.** The Committee is recommending a change to the Game Fee Cancellation Policy stating that if the game is rained out within three hours prior to the scheduled start of the contest, the official shall be paid ½ game fees and all travel/per diem actually incurred.
- **Check-Writing Fees:** The Committee is recommending this term be renamed to Administrative Fees.
- **Commissioner and Administrative Fees:** The Committee is recommending that these fees continue to be tied to the 6A/5A/4A Varsity Game Fee during this two-year schedule. Commissioner Fees in baseball and softball would remain at 1.5x the Varsity Game Fee. The Committee is recommending that assigning fees in cheerleading be set at \$20 for a panel.

- **Wrestling Dual Meet Skin Check Fee.** The Committee is recommending an increase in the Wrestling Dual Meet Skin Check Fee from \$10 to \$20 for each dual meet.
- **Cheerleading Officials Rates.** The Committee is recommending that Cheerleading officials be paid \$22/hour in 2023-24 and \$23/hour in 2024-25.
- **Game Fees.** The Committee is recommending increases in all sports for each of the next two years as committee members recognize the impact that increases can have on recruitment and retention of officials (similar to current hiring incentives in place by school districts). Recommended increases vary by sport in the first year of the two-year schedule (2023-24) as the group attempted to balance the need for increases with the differing number of officiating opportunities within each sport. In 2024-25 the recommended increase is 11% for all sports. Committee members believe that these increases, along with a continued emphasis on sportsmanship by the OSAA and its member schools, are necessary to recruit people to officiating and reverse the downward trend of the number of officials.

**Current 2022-23 Game Fees**

	<u>Football</u>	<u>Soccer</u>	<u>Volleyball</u>	<u>Basketball</u>	<u>Wrestling</u>	<u>Baseball</u>	<u>Softball</u>
6A-5A-4A Varsity	\$73.50	\$65.50	\$67.50	\$73.50	\$71.25	\$70.75	\$65.50
6A-5A-4A Sub-Varsity	\$54.00	\$49.25	\$50.75	\$55.25	\$53.50	\$53.00	\$49.25
3A-2A-1A Varsity	\$69.75	\$62.25	\$64.25	\$69.75	\$67.75	\$67.25	\$62.25
3A-2A-1A Sub-Varsity	\$50.00	\$46.75	\$48.25	\$52.25	\$50.75	\$50.50	\$46.75
6A-5A-4A Sub-Varsity Extended Contest	\$13.50			\$13.75			
3A-2A-1A Sub-Varsity Extended Contest	\$12.50			\$13.00			

**Proposed 2023-24 Game Fees**

	<u>Football</u>	<u>Soccer</u>	<u>Volleyball</u>	<u>Basketball</u>	<u>Wrestling</u>	<u>Baseball</u>	<u>Softball</u>
6A-5A-4A Varsity	\$90.00	\$80.00	\$76.00	\$80.00	\$76.00	\$76.00	\$76.00
6A-5A-4A Sub-Varsity	\$69.75	\$62.00	\$59.00	\$62.00	\$59.00	\$59.00	\$59.00
3A-2A-1A Varsity	\$87.75	\$78.00	\$74.00	\$78.00	\$74.00	\$74.00	\$74.00
3A-2A-1A Sub-Varsity	\$68.00	\$60.50	\$57.25	\$60.50	\$57.25	\$57.25	\$57.25
6A-5A-4A Sub-Varsity Extended Contest	\$17.75			\$15.75			
3A-2A-1A Sub-Varsity Extended Contest	\$17.00			\$15.25			

**Proposed 2024-25 Game Fees**

	<u>Football</u>	<u>Soccer</u>	<u>Volleyball</u>	<u>Basketball</u>	<u>Wrestling</u>	<u>Baseball</u>	<u>Softball</u>
6A-5A-4A Varsity	\$100.00	\$88.75	\$84.25	\$88.75	\$84.25	\$84.25	\$84.25
6A-5A-4A Sub-Varsity	\$80.00	\$71.00	\$67.50	\$71.00	\$67.50	\$67.50	\$67.50
3A-2A-1A Varsity	\$100.00	\$88.75	\$84.25	\$88.75	\$84.25	\$84.25	\$84.25
3A-2A-1A Sub-Varsity	\$80.00	\$71.00	\$67.50	\$71.00	\$67.50	\$67.50	\$67.50
6A-5A-4A Sub-Varsity Extended Contest	\$20.50			\$18.00			
3A-2A-1A Sub-Varsity Extended Contest	\$20.00			\$17.75			

These recommendations are estimated to increase officiating costs for schools by the following amounts (will vary by school):

- ▶ 6A/5A/4A: approximately \$4500 in 2023-24 and \$6700 in 2024-25
- ▶ 3A/2A/1A: approximately \$3400 in 2023-24 and \$4900 in 2024-25

The attached documents outline the recommended Commissioner and Administrative Fees, along with Tournament fees.

Written input should be emailed to Kris Welch at the OSAA ([krisw@osaa.org](mailto:krisw@osaa.org)). Communication received will be shared with all Delegate Assembly members prior to the October 10 meeting.