



Oregon School Activities Association
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April 9, 2009

TO: Superintendents, Principals, Athletic Directors, and Local Associations
FROM: Brad Garrett, Assistant Executive Director
SUBJECT: Update on Proceedings of the OSAA Officials Fee Review Committee

The 2008-09 OSAA Officials Fee Review Committee held their fourth meeting at the OSAA office in Wilsonville on March 31, 2009. The committee has made significant progress but given the scope of the issues that are currently under consideration, OSAA staff requested that the committee continue its work until they reach a consensus recommendation regarding the issues remaining on their agenda. The committee agreed to convene two additional times in order to complete their work. Details concerning these additional dates are located at the end of this update.

Committee members were given the opportunity to review 22 pieces of new correspondence from coaches, athletic directors, officials and commissioners prior to the meeting. Most correspondence addressed the concept of redefining how the current Commissioner Fee is calculated from a per schedule basis to a per assignment basis.

At the meeting, testimony was received from 4 Commissioners who addressed a variety of topics. After hearing the testimony, the committee convened to a work session. Summaries of the items discussed during the work session are listed below:

The committee reached consensus support on recommending the following items to the OSAA Executive Board for approval at the May 2009 meeting, and requested implementation during the 2009-10 school year.

- A proposed schedule change that would pay the fourth official assigned to the Soccer State Championships one-third of the State Championship Fee paid for that contest.
- A proposed schedule change that would pay line judges assigned to Volleyball State Championships one-half of the State Championship Fee paid for that contest.
- A proposed policy that outlines how official's fees shall be paid if a contest is cancelled. The policy is included with this update.

The committee also reached consensus support on recommending the following items to the OSAA Delegate Assembly for approval at the October 2009 meeting and requested implementation during the 2010-11 school year.

- A proposed schedule that would standardize officials fees for tournaments conducted in Volleyball and Wrestling. Local associations whose current billing rate exceeds these recommendations would be required to comply with the standardized fee beginning with the 2011-12 school year by addressing the fee decrease in an incremental fashion, to be determined.
- A proposed schedule that would standardize jamboree fees for all sports.

The committee discussed, and a majority support, redefining how the current Commissioner Fee is calculated. Moving from a per schedule fee to a per assignment fee addresses several areas of concern identified through correspondence and testimony. Using the per assignment fee as a calculation basis, all member schools and commissioners are treated equally regardless of number of home contests or changes to schedules during the year.

Schools would be expected to submit schedules by a date defined by the committee and any changes or adjustments made after that date would be charged an additional assignment fee for each change made.

Regular season games as well as tournament games would be assessed in the same manner, and no additional fees related to the commissioner could be charged.



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The goal of the committee is to create a per assignment fee that is comparable to the current per schedule fee. A tentative draft of how the per assignment fee might look is included in this document.

The committee also discussed a proposed schedule for 3-person crews in Basketball, Baseball, and Softball. The average fee for 3-person crews in Basketball in surrounding states is \$47.25 per official. Very little data is available for 3-person crews in Baseball and Softball in surrounding states during the regular season even though most use 3-person crews for their sectional and division championship series; therefore no fee was discussed. OSAA staff has been instructed to complete some additional research and present the data to committee members at the next scheduled meeting.

The following items continue to be on the agenda for discussion and recommendation:

- Development of a fee schedule for 3-person crews in Basketball, Baseball, and Softball
- Defining the current Commissioner Fee outlined in the adopted fee schedule and standardization of any fees outside of the definition.
- Defining the number of mileage fees paid for contests in each sport.
- Commissioner Fee structure based on a per assignment basis instead of per schedule basis.
- District Tournament Fees in all sports.
- Check Writing Fees based on a per assignment basis.

The OSAA staff was instructed to provide an update, such as this one, to all superintendents, principals and athletic directors following each meeting summarizing the progress of the committee. The update will also be posted on the OSAA website, www.osaa.org, under the "Governance" link.

The committee welcomes all proposals related to the topics listed above and requests that written communication regarding these proposals be sent to the OSAA rather than to individual committee members. All communication received will be shared with the committee for review and discussion.

The next meeting of the Officials Fee Review Committee will take place on April 28, 2009 at 9 a.m. at the OSAA office in Wilsonville. The first part of the meeting will be open to the public and will provide an opportunity for testimony related to subjects outlined in the committee charge. Following the public testimony portion of the meeting, the committee will meet in closed work session to consider the testimony and any written correspondence received.

The final meeting of the committee will take place on June 9, 2009. This meeting will be a closed work session for the committee; therefore public testimony will not be taken.

The committee appreciates your support and encourages your participation in this process. Please contact Brad Garrett (bradg@osaa.org) with questions or to submit correspondence to the committee.

Proposed Game Fee Cancellation Policy

(Final Recommendation)

All Sports

- 1) If a commissioner is notified a minimum of two hours prior to a postponed or cancelled game, or mutual agreement between school(s) and servicing association extend that time, the contest officials shall be paid no game fee, travel allowance, or per diem.
- 2) If a commissioner was not notified by a school that a contest date was changed or cancelled with sufficient time to contact scheduled officials the officials shall be paid a full game fee plus all travel and per diem allowances.
- 3) If a commissioner is not notified and officials are present to work a contest that was cancelled for reason related to an act of God including, but not limited to, power failures or hazardous road conditions, the officials shall be paid $\frac{1}{4}$ game fee plus all travel and per diem allowances.
- 4) If a commissioner is not notified and the contest begins but is terminated due to an act of God including, but not limited to, power failures or hazardous road conditions, the officials shall be paid the full game fee plus all travel and per diem allowances.

Baseball and Softball Addendum

If a commissioner is notified the following fees shall be paid:

- 1) If the game is rained out after the officials arrive at the site but before the game starts the official shall be paid $\frac{1}{4}$ game fees, all per diem and travel allowances.
- 2) If the game is rained out but before sufficient innings are played to constitute a complete game the officials shall be paid $\frac{1}{2}$ game fee, travel allowance, and per diem.

**Proposed Tournament and Jamboree Fees
(all fees listed are per official)**

VOLLEYBALL

	<u>2008-09</u>	<u>2009-10</u>	<u>2010-11</u>
<u>Dual Matches</u>			
6A-5A-4A Varsity	\$52.25	\$53.75	\$55.25
6A-5A-4A Sub-Varsity	\$39.25	\$40.50	\$41.50
3A-2A-1A Varsity	\$47.25	\$48.50	\$49.75
3A-2A-1A Sub-Varsity	\$35.50	\$36.50	\$37.50
<u>6A/5A/4A Tournament Fees</u>			
Varsity Single Tournament Games	\$13.06	\$13.44	\$13.81
Sub-Varsity Single Tournament Games	\$9.81	\$10.13	\$10.38
<u>3A/2A/1A Tournament Fees</u>			
Varsity Single Tournament Games	\$11.81	\$12.13	\$12.44
Sub-Varsity Single Tournament Games	\$8.88	\$9.13	\$9.38

WRESTLING

	<u>2008-09</u>	<u>2009-10</u>	<u>2010-11</u>
<u>Dual Matches</u>			
6A-5A-4A Varsity	\$55.75	\$57.25	\$58.75
6A-5A-4A Sub-Varsity	\$42.00	\$43.00	\$44.25
3A-2A-1A Varsity	\$50.25	\$51.75	\$53.00
3A-2A-1A Sub-Varsity	\$37.75	\$39.00	\$39.75
<u>6A/5A/4A Tournament Fees</u>			
Varsity Tournaments (per match)	\$3.90	\$4.01	\$4.11
Sub-Varsity Tournaments (per match)	\$2.94	\$3.01	\$3.10
<u>3A/2A/1A Tournament Fees</u>			
Varsity Tournaments (per match)	\$3.52	\$3.62	\$3.71
Sub-Varsity Tournaments (per match)	\$2.64	\$2.73	\$2.78

Note: When a tournament elects to schedule down time, that exceeds 45 minutes or more, each official will be compensated an additional \$25 as a down time fee in addition to those officiated per match fees earned.

Proposed Tournament and Jamboree Fees
(all fees listed are per official)

JAMBOREES

<u>6A-5A-4A Varsity Jamborees</u>	<u>2008-09</u>	<u>2009-10</u>	<u>2010-11</u>
Football (maximum of 36 plays)	\$57.50	\$59.00	\$60.50
Soccer (maximum of 120 min)	\$71.25	\$73.25	\$75.00
Volleyball (per game)	\$13.06	\$13.44	\$13.81
Basketball (maximum of 24 min)	\$57.25	\$58.75	\$60.25
Baseball (max 6 innings)	\$54.00	\$55.50	\$57.00
Softball (max 6 innings)	\$48.00	\$49.25	\$50.50

<u>6A-5A-4A JV/Frosh Jamborees</u>	<u>2008-09</u>	<u>2009-10</u>	<u>2010-11</u>
Football (maximum of 36 plays)	\$43.25	\$44.25	\$45.50
Soccer (maximum of 120 min)	\$53.75	\$55.25	\$56.25
Volleyball (per game)	\$9.81	\$10.13	\$10.38
Basketball (maximum of 24 min)	\$43.00	\$44.25	\$45.25
Baseball (max 6 innings)	\$40.50	\$41.75	\$42.75
Softball (max 6 innings)	\$36.00	\$37.00	\$38.00

<u>3A-2A-1A Varsity Jamborees</u>	<u>2008-09</u>	<u>2009-10</u>	<u>2010-11</u>
Football (maximum of 36 plays)	\$51.75	\$53.25	\$54.50
Soccer (maximum of 120 min)	\$64.25	\$66.00	\$67.50
Volleyball (per game)	\$11.81	\$12.13	\$12.44
Basketball (maximum of 24 min)	\$51.75	\$53.00	\$54.25
Baseball (max 6 innings)	\$48.75	\$50.00	\$51.50
Softball (max 6 innings)	\$43.25	\$44.50	\$45.50

<u>3A-2A-1A JV/Frosh Jamborees</u>	<u>2008-09</u>	<u>2009-10</u>	<u>2010-11</u>
Football (maximum of 36 plays)	\$39.00	\$40.00	\$41.00
Soccer (maximum of 120 min)	\$48.50	\$49.50	\$50.75
Volleyball (per game)	\$8.88	\$9.13	\$9.38
Basketball (maximum of 24 min)	\$39.00	\$39.75	\$40.75
Baseball (max 6 innings)	\$36.75	\$37.50	\$38.75
Softball (max 6 innings)	\$32.50	\$33.50	\$34.25

Proposed at 03/27/09

**Commissioner Fee Calculation Comparison
Per Schedule vs Per Assignment**

Sport	Level	Number of Officials	Home Contests	Current Rate	Per Assignment Fee
Football	Varsity	5	5	\$53.25	\$2.13
Volleyball	Varsity	2	9	\$53.25	\$2.96
Soccer	Varsity	3	7	\$53.25	\$2.54
Wrestling	Varsity	1	7	\$53.25	\$7.61
Basketball	Varsity	2	12	\$53.25	\$2.22
Baseball	Varsity	3	13	\$79.50	\$2.04
Softball	Varsity	3	13	\$79.50	\$2.04

		# of Schedules	Current Fee	Commish Fee
Example A <i>(Per Schedule)</i>	Football	3	\$53.25	\$159.75
	Volleyball	3	\$53.25	\$159.75
	Soccer	2	\$53.25	\$213.00
	Wrestling	3	\$53.25	\$159.75
	Basketball	3	\$53.25	\$319.50
	Baseball	3	\$79.50	\$238.50
	Softball	3	\$79.50	\$238.50
	Total Commissioner Fees			

		# of Officials	# of Assignments	Proposed Assignment Fee	Commish Fee
Example B <i>(Per Assignment)</i>	Football	5,4,3	5V, 4JV, 5F=56	\$2.13	\$119.28
	Volleyball	2	9V,9JV,9F=54	\$2.96	\$159.84
	Soccer	3	7V,7JV=52	\$2.54	\$264.16
	Wrestling	1	7V,7JV,7F=21	\$7.61	\$159.81
	Basketball	2	12V,12JV,12F=72	\$2.22	\$319.68
	Baseball	2	13V,13JV,13F=78	\$2.04	\$159.12
	Softball	2	13V,13JV,13F=78	\$2.04	\$159.12
	Total Commissioner Fees				\$1,341.01