



Oregon School Activities Association
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Feb 24, 2009

TO: Superintendents, Principals, Athletic Directors, and Local Associations
FROM: Brad Garrett, Assistant Executive Director
SUBJECT: Update on Proceedings of the OSAA Officials Fee Review Committee

The 2008-09 OSAA Officials Fee Review Committee held their third meeting at the OSAA office in Wilsonville on February 9, 2009. The constitutionally mandated purpose of this committee is to make recommendations to the OSAA Delegate Assembly for adoption in April 2009, regarding fees paid to individual officials, commissioners, or local associations. These fees include game fees, mileage, per diem, check writing fees, commissioner fees, or any other type of service fee provided.

Committee members were given the opportunity to review 94 pieces of new correspondence from coaches, athletic directors, officials and commissioners prior to the meeting. Most correspondence addressed the "freezing" of regular season officials fees for next year. This committee forwarded a recommended three year salary schedule to the OSAA Delegate Assembly in April 2008 that was adopted and is currently in place. The OSAA Executive Board reconvened the committee and charged the members with addressing issues surrounding inconsistencies in supplemental fees including commissioner and check writing fees, jamboree fees, and tournament fees. Given the current charge to the committee, any comments, suggestions or recommendations submitted regarding regular season officials fees will be forwarded to the OSAA Executive Board for review and consideration.

At the meeting, testimony was received from 5 Commissioners and 5 Athletic Directors. After hearing the testimony, the committee convened to a work session. Summaries of the items discussed during the work session are listed below:

The Committee continues to support a recommendation concerning the fourth official used in Soccer from the quarterfinals through the Championship games and Volleyball line judges used in all State Championship matches. The committee supports a proposed schedule that would pay the fourth official one-third of the fee paid to the center official and line judges will receive one-half of the fee paid to the referee. This recommendation will go directly to the OSAA Executive Board for review since it involves fees paid during the State Championships.

The committee continues to support a standardized fee schedule for tournaments and jamborees. Committee members discussed the possibility of using an hourly wage instead of the per game/match fees outlined currently for Volleyball and Wrestling. After lengthy discussion the committee continues to support the proposed calculation method with a modification for Wrestling. Wrestling tournaments that are delayed more than 45 minutes would be assessed an additional \$25 per official for each incidence. Included in this update is a proposed schedule that the committee supports at this time.

Committee members reviewed and discussed a cancellation policy, currently in use by at least one local association, that calculates game fee based on percentage of innings completed. There is no support for this type of model at this time. The attached proposal regarding game fees paid to officials when a contest is postponed or cancelled continues to have committee support. The committee clarified the terms "sufficient time" as a minimum of 2 hours unless mutual agreement between school(s) and servicing association.

Committee members recognized and discussed concerns related to the current Commissioner Fee. The fee assumes that all schools will schedule the maximum number of home games possible in each sport at each level of competition. Schools choosing to play fewer home contests are potentially assessed the same fee as those who maximize home games which can lead to inequity. After discussion the committee directed staff to create a proposed structure that would outline fees based on a per assignment basis instead of the current per schedule basis. This proposed structure will be reviewed at the next meeting of the committee and should be considered draft only at this point.



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The following items continue to be on the agenda for discussion and recommendation:

- Development of a fee schedule for 3-person crews in Basketball, Baseball, and Softball
- Defining the current Commissioner Fee outlined in the adopted fee schedule and standardization of any fees outside of the definition.
- Defining the number of mileage fees paid for contests in each sport
- Commissioner Fee structure based on a per assignment basis instead of per schedule basis.

The OSAA staff was instructed to provide an update, such as this one, to all superintendents, principals and athletic directors following each meeting summarizing the progress of the committee. The update will also be posted on the OSAA website, www.osaa.org, under the "Committees" link.

The committee welcomes all proposals related to the topics listed above. The committee requests that written communication regarding these proposals be sent to the OSAA rather than to individual committee members. All communication received will be shared with the committee for review and discussion.

The next meeting of the Officials Fee Review Committee will take place on March 31, 2009 at 9 a.m. at the OSAA office in Wilsonville. The first part of the meeting will be open to the public and will provide an opportunity for testimony related to subjects outlined in the committee charge. Following the public testimony portion of the meeting, the committee will meet in closed work session to consider the testimony and any written correspondence received.

The committee appreciates your support and encourages your participation in this process. Please contact Brad Garrett (bradg@osaa.org) with questions or to submit correspondence to the committee.

**Proposed Tournament and Jamboree Fees
(all fees listed are per official)**

VOLLEYBALL

	<u>2008-09</u>	<u>2009-10</u>	<u>2010-11</u>
<u>Dual Matches</u>			
6A-5A-4A Varsity	\$52.25	\$53.75	\$55.25
6A-5A-4A Sub-Varsity	\$39.25	\$40.50	\$41.50
3A-2A-1A Varsity	\$47.25	\$48.50	\$49.75
3A-2A-1A Sub-Varsity	\$35.50	\$36.50	\$37.50
<u>6A/5A/4A Tournament Fees</u>			
Varsity Single Tournament Games	\$13.06	\$13.44	\$13.81
Sub-Varsity Single Tournament Games	\$9.81	\$10.13	\$10.38
<u>3A/2A/1A Tournament Fees</u>			
Varsity Single Tournament Games	\$11.81	\$12.13	\$12.44
Sub-Varsity Single Tournament Games	\$8.88	\$9.13	\$9.38

WRESTLING

	<u>2008-09</u>	<u>2009-10</u>	<u>2010-11</u>
<u>Dual Matches</u>			
6A-5A-4A Varsity	\$55.75	\$57.25	\$58.75
6A-5A-4A Sub-Varsity	\$42.00	\$43.00	\$44.25
3A-2A-1A Varsity	\$50.25	\$51.75	\$53.00
3A-2A-1A Sub-Varsity	\$37.75	\$39.00	\$39.75
<u>6A/5A/4A Tournament Fees</u>			
Varsity Tournaments (per match)	\$3.90	\$4.01	\$4.11
Sub-Varsity Tournaments (per match)	\$2.94	\$3.01	\$3.10
<u>3A/2A/1A Tournament Fees</u>			
Varsity Tournaments (per match)	\$3.52	\$3.62	\$3.71
Sub-Varsity Tournaments (per match)	\$2.64	\$2.73	\$2.78

Note: When a tournament elects to schedule down time, that exceeds 45 minutes or more, each official will be compensated an additional \$25 as a down time fee in addition to those officiated per match fees earned.

Proposed Tournament and Jamboree Fees
(all fees listed are per official)

JAMBOREES

<u>6A-5A-4A Varsity Jamborees</u>	<u>2008-09</u>	<u>2009-10</u>	<u>2010-11</u>
Football (maximum of 36 plays)	\$57.50	\$59.00	\$60.50
Soccer (maximum of 120 min)	\$47.50	\$48.75	\$50.00
Volleyball (per game)	\$13.06	\$13.44	\$13.81
Basketball (maximum of 24 min)	\$57.25	\$58.75	\$60.25
Baseball (max 6 innings)	\$54.00	\$55.50	\$57.00
Softball (max 6 innings)	\$48.00	\$49.25	\$50.50

<u>6A-5A-4A JV/Frosh Jamborees</u>	<u>2008-09</u>	<u>2009-10</u>	<u>2010-11</u>
Football (maximum of 36 plays)	\$43.25	\$44.25	\$45.50
Soccer (maximum of 120 min)	\$35.75	\$36.75	\$37.50
Volleyball (per game)	\$9.81	\$10.13	\$10.38
Basketball (maximum of 24 min)	\$43.00	\$44.25	\$45.25
Baseball (max 6 innings)	\$40.50	\$41.75	\$42.75
Softball (max 6 innings)	\$36.00	\$37.00	\$38.00

<u>3A-2A-1A Varsity Jamborees</u>	<u>2008-09</u>	<u>2009-10</u>	<u>2010-11</u>
Football (maximum of 36 plays)	\$51.75	\$53.25	\$54.50
Soccer (maximum of 120 min)	\$42.75	\$44.00	\$45.00
Volleyball (per game)	\$11.81	\$12.13	\$12.44
Basketball (maximum of 24 min)	\$51.75	\$53.00	\$54.25
Baseball (max 6 innings)	\$48.75	\$50.00	\$51.50
Softball (max 6 innings)	\$43.25	\$44.50	\$45.50

<u>3A-2A-1A JV/Frosh Jamborees</u>	<u>2008-09</u>	<u>2009-10</u>	<u>2010-11</u>
Football (maximum of 36 plays)	\$39.00	\$40.00	\$41.00
Soccer (maximum of 120 min)	\$32.25	\$33.00	\$33.75
Volleyball (per game)	\$8.88	\$9.13	\$9.38
Basketball (maximum of 24 min)	\$39.00	\$39.75	\$40.75
Baseball (max 6 innings)	\$36.75	\$37.50	\$38.75

Proposed Game Fee Cancellation Policy

(Revised 2/16/09)

All Sports

- 1) If a commissioner is notified a minimum of two hours prior to a postponed or cancelled game, or mutual agreement between school(s) and servicing association extend that time, the contest officials shall be paid no game fee, travel allowance, or per diem.
- 2) If a commissioner was not notified by a school that a contest date was changed or cancelled with sufficient time to contact scheduled officials the officials shall be paid a full game fee plus all travel and per diem allowances.
- 3) If a commissioner is not notified and officials are present to work a contest that was cancelled for reason related to an act of God including, but not limited to, power failures or hazardous road conditions, the officials shall be paid 1/4 game fee plus all travel and per diem allowances.
- 4) If a commissioner is not notified and the contest begins but is terminated due to an act of God including, but not limited to, power failures or hazardous road conditions, the officials shall be paid the full game fee plus all travel and per diem allowances.

Baseball and Softball Addendum

If a commissioner is notified the following fees shall be paid:

- 1) If the game is rained out after the officials arrive at the site but before the game starts the official shall be paid $\frac{1}{4}$ game fees, all per diem and travel allowances.
- 2) If the game is rained out but before sufficient innings are played to constitute a complete game the officials shall be paid $\frac{1}{2}$ game fee, travel allowance, and per diem..