



Oregon School Activities Association

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June 6, 2017

TO: Officials Associations, Superintendents, Principals, Athletic Directors, and Coaches

FROM: Brad Garrett, Assistant Executive Director

SUBJECT: OSAA Officials Recruitment and Retention Committee Update

The Officials Recruitment and Retention Committee conducted their third and final meeting of the year on June 5, 2017 at the OSAA Office in Wilsonville. The purpose of this Committee is to make recommendations to the OSAA Executive Board related to increasing the total number of registered game officials and improving retention rates.

The group received testimony from two individuals and then convened to a work session to discuss and finalize recommendations for the 2017-18 school year.

The Committee has reached consensus on each of the following items:

- Recommend that the OAOA partner with Capital Community Television (CCTV) in Salem to produce video snippets that can be used for recruitment and retention efforts, training of officials, and other types of promotional video that can be integrated into website and social media platforms.
- Recommend that the OAOA continue efforts in leadership development amongst local associations around the state.
- Recommend the development of a standardized state-wide mentorship model that can be used by local associations.
- Recommend that OSAA staff better define sportsmanship expectations and the responsibilities of school administrators to enforce these policies while at OSAA contests.
- Recommend that the OSAA consider partnering with neighboring state associations to develop collaborative solutions to address the shortage of game officials.
- Explore ways to provide incentives to local associations and/or individual members within those locals to recruit and retain officials.

The OSAA staff will provide a Committee update, like this one, to all official's associations, superintendents, principals, and athletic directors following each meeting. The Committee roster, charge, and any additional committee information is available at <http://www.osaa.org/governance/committees>.

The Committee appreciates your support and encourages your participation in this process. Please do not hesitate to contact Brad Garrett (bradg@osaa.org) at the OSAA if you have any questions.