



Oregon School Activities Association

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March 30, 2015

TO: Officials Associations, Superintendents, Principals, and Athletic Directors

FROM: Brad Garrett, Assistant Executive Director

SUBJECT: OSAA Officials Fee Review Committee – March 16 Meeting Update

The Officials Fee Review Committee held their third public meeting on March 16, 2015 at the OSAA Office in Wilsonville. The constitutionally mandated purpose of this Committee is to make recommendations to the OSAA Delegate Assembly for adoption in October 2015. These recommendations will consider only items involving fees paid to individual officials, commissioners, or Local Associations. This includes game fees, mileage, per diem, check writing fees, commissioner fees, or any other type of service fee provided.

The Committee reviewed thirteen pieces of correspondence and heard testimony from two individuals and then adjourned to a work session to begin development of a recommendation.

The Committee received a recommendation from the OSAA/OAOA 3-person Committee related to establishing a game fee structure for 3-person mechanics in Basketball. The 3-person Committee recommended by a 10-4 vote that each official receive 85% of the varsity fee for that level (e.g. 6A/5A/4A or 3A/2A/1A) in 2015-16, 2016-17 then 90% in 2017-18 and 2018-19. After review the group supported modifying the proposed fee structure by a 4-3 vote to 80% in 2015-16 and 2016-17 and 85% in 2017-18 and 2018-19. The proposed 3-person fee schedule is attached.

The Committee is currently supporting recommending the following:

- The attached multi-year fee schedule for regular season officials, commissioners, and check writing. This proposed fee schedule will provide a 2.25% increase in 2016-17, 2.5% increase in 2017-18, and a 2.75% increase in 2018-19 for a total increase of 7.5% over the next three years. (Examples of estimated yearly officiating costs are included for several classification levels).
- The attached 3-person Basketball officiating fee schedule for all levels of play pending potential adoption by the OSAA Executive Board for regular and/or post season play.
- Applying any percentage increase to regular season fees to the hourly rate established for individually bracketed wrestling tournaments.

The Committee reached consensus on the following:

- Maintaining the sub-varsity official's fee in all sports at 75% of the varsity rate.
- No support for applying the \$24 /hour fee rate used for individual bracketed wrestling tournaments to dual meet wrestling tournaments.
- Maintaining the current pay rate differentials between sports
- Increasing the fee for the 4th official used during OSAA Soccer State Championships to ½ of the Championship fee.
- Revising the current Game Cancellation policy. It will now be required that schools notify Commissioners of any contest cancellation in Football, Soccer, Volleyball, Basketball, and Wrestling at least 6 hours prior to the scheduled start of a contest.

The Committee is considering and requests additional feedback on the following:

- Allowing the use of one official on each court at junior varsity volleyball tournaments at the 3A, 2A, and 1A classification levels.

The OSAA staff will provide a Committee update, similar to this one, to all officials associations, superintendents, principals, and athletic directors following each meeting. The Committee roster, charge, and any additional committee information is available at <http://www.osaa.org/governance/committees>.



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Written suggestions and proposals, as well as other officials fees related subjects should be mailed or emailed to the OSAA (at bradg@osaa.org). Any communication received by the OSAA will be shared with all committee members for review and discussion.

The next public meeting of the Fee Review Committee will be at 9 a.m. on Monday, April 6, 2015, at the OSAA office in Wilsonville. The general format for the meeting will be for the Committee to receive public testimony in the morning followed by a closed work session in the afternoon. The Committee appreciates your support and encourages your participation in this process. Please do not hesitate to contact Brad Garrett (bradg@osaa.org) at the OSAA if you have any questions.

2016-19 OSAA Officials Fee Schedule

(Proposed as of 3/16/15)

	2016-17						
	<u>Football</u>	<u>Soccer</u>	<u>Volleyball</u>	<u>Basketball</u>	<u>Wrestling</u>	<u>Baseball</u>	<u>Softball</u>
6A-5A-4A Varsity	\$64.50	\$57.50	\$59.25	\$64.50	\$62.75	\$62.25	\$57.50
6A-5A-4A Sub-Varsity	\$48.50	\$43.25	\$44.50	\$48.50	\$47.00	\$46.75	\$43.25
3A-2A-1A Varsity	\$58.00	\$52.00	\$53.50	\$58.00	\$56.50	\$56.25	\$52.00
3A-2A-1A Sub-Varsity	\$43.75	\$39.25	\$40.50	\$43.75	\$42.75	\$42.50	\$39.25
6A-5A-4A Sub-Varsity Extended Contest	\$12.25	\$11.00	\$9.00	\$12.25			
3A-2A-1A Sub-Varsity Extended Contest	\$11.00	\$10.00	\$8.00	\$11.00			
	2017-18						
	<u>Football</u>	<u>Soccer</u>	<u>Volleyball</u>	<u>Basketball</u>	<u>Wrestling</u>	<u>Baseball</u>	<u>Softball</u>
6A-5A-4A Varsity	\$66.00	\$59.00	\$60.75	\$66.00	\$64.25	\$63.75	\$59.00
6A-5A-4A Sub-Varsity	\$49.50	\$44.25	\$45.50	\$49.50	\$48.25	\$47.75	\$44.25
3A-2A-1A Varsity	\$59.50	\$53.25	\$54.75	\$59.50	\$58.00	\$57.75	\$53.25
3A-2A-1A Sub-Varsity	\$45.00	\$40.25	\$41.25	\$45.00	\$43.75	\$43.50	\$40.25
6A-5A-4A Sub-Varsity Extended Contest	\$12.50	\$11.25	\$9.00	\$12.50			
3A-2A-1A Sub-Varsity Extended Contest	\$11.25	\$10.25	\$8.25	\$11.25			
	2018-19						
	<u>Football</u>	<u>Soccer</u>	<u>Volleyball</u>	<u>Basketball</u>	<u>Wrestling</u>	<u>Baseball</u>	<u>Softball</u>
6A-5A-4A Varsity	\$67.75	\$60.50	\$62.50	\$67.75	\$66.00	\$65.50	\$60.50
6A-5A-4A Sub-Varsity	\$50.75	\$45.50	\$47.00	\$50.75	\$49.50	\$49.25	\$45.50
3A-2A-1A Varsity	\$61.25	\$54.75	\$56.25	\$61.25	\$59.50	\$59.25	\$54.75
3A-2A-1A Sub-Varsity	\$46.25	\$41.25	\$42.50	\$46.25	\$45.00	\$44.75	\$41.25
6A-5A-4A Sub-Varsity Extended Contest	\$13.00	\$11.50	\$9.50	\$13.00			
3A-2A-1A Sub-Varsity Extended Contest	\$11.50	\$10.50	\$8.50	\$11.50			

Estimated Yearly Cost of Officials Fees

(All fees shown minus mileage costs above the \$5 per assignment minimum and tournament fees. Based on 2-person basketball crews)

	*2015-16	2016-17	2017-18	2018-19
2A/1A	\$15,286.00	\$15,608.00	\$15,933.50	\$16,313.00
4A/3A	\$25,405.75	\$25,937.50	\$26,462.00	\$27,094.50
6A/5A	\$34,580.25	\$35,586.00	\$36,304.50	\$37,182.25

*2015-16 is the final year of the current schedule

Proposed Tournament Fees

Volleyball Tournaments	<u>2015-16</u>	<u>2016-17</u>	<u>2017-18</u>	<u>2018-19</u>				
<u>6A/5A/4A Tournament Fees</u>								
Varsity Single Tournament Games	\$14.50	\$14.81	\$15.19	\$15.63				
Sub-Varsity Single Tournament Games	\$12.40	\$12.68	\$12.97	\$13.40				
<u>3A/2A/1A Tournament Fees</u>								
Varsity Single Tournament Games	\$13.06	\$13.38	\$13.69	\$14.06				
Sub-Varsity Single Tournament Games	\$9.91	\$10.17	\$10.35	\$10.67				
<u>Wrestling Tournaments</u>								
<u>Dual Meet Formats</u>								
6A-5A-4A Varsity	\$61.25	\$62.75	\$64.25	\$66.00				
6A-5A-4A Sub-Varsity	\$46.00	\$47.00	\$48.25	\$49.50				
3A-2A-1A Varsity	\$55.25	\$56.50	\$58.00	\$59.50				
3A-2A-1A Sub-Varsity	\$41.75	\$42.75	\$43.75	\$45.00				
<u>Individual Bracket Formats</u>								
All Classifications - Varsity	\$24.00	\$24.50	\$25.00	\$25.75				
All Classifications - Sub-varsity	\$20.00	\$20.50	\$21.00	\$21.50				

Tournament Fee Notes:

- 1) An Administrative Fee of 5% of total tournament game fees (no mileage) may be assessed. Administrative Fees are combined Commissioner and Check Writing Fees.**
- 2) Fee listed covers changes to scheduled tournament - no additional fees may be assessed.**

3-person Basketball Officiating Fees

*Pending adoption of 3-person crews for regular and/or post season play

	<u>2015-16</u>					
6A-5A-4A Varsity	\$50.50					
6A-5A-4A Sub-Varsity	\$37.75					
3A-2A-1A Varsity	\$45.50					
3A-2A-1A Sub-Varsity	\$34.25					
	<u>2016-17</u>					
6A-5A-4A Varsity	\$51.50					
6A-5A-4A Sub-Varsity	\$38.75					
3A-2A-1A Varsity	\$46.50					
3A-2A-1A Sub-Varsity	\$35.00					
	<u>2017-18</u>					
6A-5A-4A Varsity	\$56.00					
6A-5A-4A Sub-Varsity	\$42.00					
3A-2A-1A Varsity	\$50.50					
3A-2A-1A Sub-Varsity	\$38.25					
	<u>2018-19</u>					
6A-5A-4A Varsity	\$57.50					
6A-5A-4A Sub-Varsity	\$43.25					
3A-2A-1A Varsity	\$52.00					
3A-2A-1A Sub-Varsity	\$39.25					

OSAA Game Fee Cancellation Policy

(Revised 3/16/15)

Football, Soccer, Volleyball, Basketball, Wrestling

- 1) If a commissioner is notified at least 6 hours prior to the scheduled start of the contest officials shall be paid no game fee, travel allowance, or per diem.
- 2) If a commissioner was not notified by a school that a contest date was changed or cancelled at least 6 hours prior to the scheduled start of that contest the officials shall be paid a full game fee plus all per diem and travel allowances.
- 3) If a commissioner is not notified and officials are present to work a contest that was cancelled for reason related to an act of God including, but not limited to, power failures or hazardous road conditions, the officials shall be paid $\frac{1}{2}$ game fee plus all per diem and travel allowances.
- 4) If a commissioner is not notified and the contest begins but is terminated due to an act of God including, but not limited to, power failures or hazardous road conditions, the officials shall be paid the full game fee plus all per diem and travel allowances.

Baseball and Softball

If a commissioner is not notified the following fees shall be paid:

- a) If a commissioner is notified within the mutually agreed upon time frame prior to the contest, using 3 hours as a recommended guideline, the contest officials shall be paid no game fee, travel allowance, or per diem.
- b) If a commissioner was not notified by a school that a contest date was changed or cancelled with sufficient time to contact scheduled officials the officials shall be paid a full game fee plus all per diem and travel allowances.
- c) If the game is rained out after the officials arrive at the site but before the game starts the official shall be paid $\frac{1}{2}$ game fees, all per diem and travel allowances.
- d) If the game is rained out but before sufficient innings are played to constitute a complete game the officials shall be paid $\frac{1}{2}$ game fee, all per diem and travel allowances.