



# Hermiston High School

## Head Boys Swim Coach

### The Position

This position is an excellent opportunity for an exceptional coach who has demonstrated the abilities, skills, and knowledge to lead a quality swim program. The successful candidate will have personal characteristics, training and experience that meet the following qualifications:

#### Required Qualifications

- Successful head swim coaching experience, or currently employed as an assistant coach in a successful swim program
- Must possess a current working knowledge of the fundamentals and rules of swimming

#### Preferred Qualifications

- Must demonstrate professional growth & development
- Must demonstrate an understanding of training related to the sport of swimming.

### Personal Traits

- Has positive attitude and is an inspiring and enthusiastic leader.
- Is a team player dedicated to excellence in all phases of the educational program.
- Has the ability to plan effectively and is well organized.
- Has ability to communicate effectively.
- Has a caring attitude and sensitivity toward people.

### The Application Process

Submit/upload the following materials through our on-line application portal located at: [www.hermiston.k12.or.us](http://www.hermiston.k12.or.us)

- On-line Application form
- Current professional resume
- Statement of program philosophies
- Letter of application that addresses the personal and professional qualifications listed in brochure
- Any additional materials that may assist the screening committee, (such as publications in professional journals, etc.)

If you have any questions regarding this position, please contact:

Larry Usher  
Director of Athletics and Activities  
Hermiston School District

541-667-6117

E-mail: [larry.usher@hermistonsd.org](mailto:larry.usher@hermistonsd.org)