

Oregon School Activities Association

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August 2, 2016

TO: Superintendents, Principals and Athletic Directors

FROM: Peter Weber, Executive Director

SUBJECT: Summary of Executive Board Action at the Summer Workshop Meeting

At the OSAA Executive Board Summer Workshop in Redmond, the OSAA Executive Board took the following actions:

- Adopted the Athletic Officials Handbook (AOH) for the 2016-17 school year.
- Adopted changes to Board Policy Transgender Student Participation updating the Association's stance in this area
 per directives from the Office of Civil Rights and Department of Education. (Attached)
- Adopted changes to Board Policy State Championships Rankings as a result of recommendations from the Rankings Committee. (Attached)
- Adopted 3A Wrestling Special Districts for the 2016-17 season based on results of a survey of 3A schools. (Attached)
- Approved requests from the following schools for Full Membership beginning with the 2016-17 school year:
 - Melrose Christian 1A-4 Skyline League
 - Valor Christian School International 1A-1 Valley 10 League
- Approved a request from Chemawa HS to be Independent in Baseball and Softball for the 2016-17 and 2017-18 school years.

A summary of Executive Board actions is posted on the OSAA website following each Executive Board and Delegate Assembly Meeting. Detailed official minutes of the Executive Board Summer Meeting are available from the OSAA upon request. Please feel free to call if you have questions.



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Excerpt from 2016-2017 OSAA Handbook, Executive Board Policies

41. GENDER IDENTITY PARTICIPATION

(Summer 2016)

The OSAA endeavors to allow transgender students to participate on the athletic or activity team of their consistently-asserted gender identity while providing a fair, safe and consistent environment for all students. The OSAA also endeavors to provide fair competition and eliminate competitive advantages and disadvantages in each sport and activity. As with Rule 8.2 regarding Duration of Eligibility / Graduation, rules such as this one promote equality of competition; diminish risks stemming from unequal competition; promote harmony and fair competition among member schools by maintaining equality of eligibility; and increase the number of students who will have an opportunity to participate in interscholastic activities.

This policy was developed in consultation with the OSAA Sports Medicine Advisory Committee. The OSAA recognizes that this policy will need to be reviewed on a regular basis based on improved medical understanding of gender identity and expression, evolving law, and societal norms. The OSAA recognizes the value of activities and sports for all students and the potential for inclusion to reduce harassment, bullying and barriers faced by certain students. The OSAA also recognizes the concerns of students, parents, teachers and coaches to ensure a fair and equal competitive environment.

- A. **Definitions**. For the purposes of this policy, the following definitions apply:
 - 1) "Transgender" refers to an individual whose gender identity does not match *his or her* assigned birth gender.
 - 2) "Gender Identity" refers to one's *deeply felt* inner concept of self as male or female.
 - 3) "Transition" refers to the process by which a transgender person lives consistently with his or her gender identity.

B. Female-to-Male Transgender Student.

- 1) A female-to-male transgender student who is not taking hormone treatment related to gender transition may participate on a boys' team or a girls' team.
- 2) A female-to-male transgender student who is taking medically-prescribed testosterone, or other potentially performance-enhancing drugs, for the purposes of gender transition may participate only on a boys' team, unless the Executive Director and OSAA Chief Medical Advisor determine that the treatment will not create an unfair, unsafe or uncompetitive environment for students in that sport or activity.

C. <u>Male-to-Female Transgender Student</u>.

- A male-to-female transgender student who is not taking hormone treatment related to gender transition may
 participate only on a boys' team, unless the Executive Director and OSAA Chief Medical Advisor determine that
 treatment is unnecessary in order to create a fair, safe, and competitive environment for students in that sport or
 activity.
- 2) A male-to-female transgender student who is taking medically-prescribed hormone treatment for the purposes of gender transition may participate on a boys' team at any time, but must complete one year of hormone treatment related to gender transition before competing on a girls' team, unless the Executive Director and OSAA Chief Medical Advisor determine that the treatment is unnecessary in order to create a fair, safe, and competitive environment for students in that sport or activity.

D. Participation.

Once the transgender student selects the gender of the team on which the student wishes to participate, the student thereafter must consistently participate on teams of that gender in all sports *and activities* for the duration of *the student's* high school career.

E. Process.

1) A request by a member school for a male-to-female transgender student who is not taking hormone treatment related to gender transition to participate on a boys' team shall be submitted by the school administrator to the Executive Director.

- 2) A request by a member school for a transgender student who has completed, plans to initiate, or is in the process of taking hormones, testosterone, potentially performance-enhancing drugs or other medical treatment as part of a gender transition, shall be submitted by the school administrator to the Executive Director when the decision to undergo medical treatment is made. The request shall include a letter from the student's physician documenting the student's intention to transition or the student's transition status if the process has already been initiated. This letter shall identify the prescribed medical treatment for the student's gender transition and the date the treatment was initiated.
- 3) The Executive Director and OSAA Chief Medical Advisor may, in their sole discretion, consult with the student's physician, the OSAA Sports Medicine Advisory Committee, or such medical or psychological professionals as they deem necessary, while maintaining the confidentiality of the student.
- 4) The Executive Director and OSAA Chief Medical Advisor shall make a determination whether the student is eligible to compete under the above criteria.
- F. <u>Appeal</u>. The decision of the Executive Director and OSAA Chief Medical Advisor may be appealed to the Executive Board. The Executive Board may, in their sole discretion, consult with the student's physician, the OSAA Sports Medicine Advisory Committee, or such medical or psychological professionals as they deem necessary, while maintaining the confidentiality of the student. A decision of the Executive Board may be appealed to a Hearings Officer under Rule 9, "Hearings Officer."
- G. <u>Confidentiality</u>. All discussions among involved parties and required written supporting documentation shall be kept confidential, *and the proceedings will be sealed, unless the student and family authorize release.*

(Revised Fall 2016)

The OSAA shall use a ranking system to place qualifying teams on to OSAA State Championship brackets in the following team sports: football, boys' soccer, girls' soccer, volleyball, boys' basketball, girls' basketball, baseball and softball. Specifics regarding the ranking system and its implementation are listed below.

- A. <u>Overall OSAA Ranking</u>. The overall OSAA ranking system shall be a combination of a Rating Percentage Index (RPI) system and the Colley Rating system. Each team will have an RPI Rank and a Colley Rank that will be averaged to create their overall OSAA Ranking. The Colley Rank will be used to break ties between teams with the same OSAA Ranking.
- B. Rating Percentage Index (RPI). Factors included are wins, losses, ties and location of the contest (home, neutral, away). Score differential and rewards/penalties for playing teams outside one's classification are not a part of the RPI system.
 - 1) Weighting of Contests. The weight of a particular contest in the RPI system is determined by its location.

Home Win - .8 of .8 Road Win - 1.2 of 1.2 Neutral Site Win - 1.0 of 1.0 Home Tie - .4 of .8 Road Tie - .6 of 1.2 Neutral Site Tie - .5 of 1.0 Home Loss - 0 of 1.2 Road Loss - 0 of .8 Neutral Site Loss - 0 of 1.0

- 2) **Percentage Breakdown**. The RPI system factors a team's weighted winning percentage (35%) and a team's opponents' winning percentage (65%) to create a team's RPI ranking.
- C. <u>Colley Rating</u>. This system is based on winning percentage, which is adjusted for a team's strength of schedule. Only games against opponents within the same classification are included in the formula. When this system is expanded to include all teams in a classification, a linear system is created with the same number of variables as there are equations. The result of the calculations is a rating for each team in the classification that measures the team's winning percentage against the strength of its opponents and the interactions of their opponents with all teams within the classification.
- D. **Results**. Wins and losses shall be included in the rankings for all team sports. Ties shall only be included for boys' and girls' soccer.
 - 1) Endowment Games. Results from contests designated as Endowment Games shall be included.
 - 2) **Independent Status Teams**. Results from contests that have been granted Independent Status by the OSAA shall be included.
 - 3) **Forfeits**. Forfeits shall be included and counted as a loss for the forfeiting team and a win for the team receiving the forfeit victory. However, in the RPI system, computation of opponents' winning percentage (OWP) shall not include the results of any forfeits. Contests that have been legally played (using eligible players, etc.) shall not be counted as forfeits in the rankings, regardless of a league/district's standard operating procedures.
 - 4) **Out of State Teams**. In the RPI system, results from contests against out of state teams shall be included in a team's weighted winning percentage and a team's opponents' winning percentage only. Schools are strongly encouraged to utilize the ScoreCenter Out-of-State Opponents form in order to have direct, regular contact with these teams.
 - 5) **Out of Country Teams**. In the RPI system, results from contests against out of country teams shall not be included, except for contests against teams who are members of NFHS Affiliate Associations (e.g. Canadian provinces, U.S. territories, etc.) which shall be treated like contests against out of state teams.
 - 6) **Contests vs. Teams Whose Classification's Rankings Are Frozen**. Results from contests involving any team whose classification's rankings are already frozen shall not be included in the rankings.
 - 7) Contests vs. Teams More Than One Classification Away. In the RPI system, results from contests added to a team's schedule after a certain date each season (Fall Sept. 12; Winter Dec. 19; Spring Apr. 3) vs. a team more than one classification away shall not be included in the rankings. NOTE: bracketed contests at tournaments are not affected by this policy.
 - 8) **Contests Added After a Certain Date.** Results from contests added to a team's schedule after a certain date each season (*Fall Sept. 26; Winter Jan. 9; Spring Apr. 10*) shall not be included in the rankings. **NOTE**: Contests not affected by this policy include bracketed contests at tournaments, league tiebreakers, and district/league tournaments. Schools may apply for an exception to OSAA Staff in extenuating circumstances.
 - 9) Volleyball Pool Play. Results from pool play in volleyball tournaments shall not be included.
 - 10) 1A Football. Results from contests between 1A football teams (8-man) and other classifications shall not be included.
 - 11) JV Teams. Results from contests against JV teams shall not be included.

- 12) Alumni Teams. Results from contests against alumni teams shall not be included.
- 13) Jamborees. Results from jamborees shall not be included.
- 14) Cancellations. Results from contests that are cancelled shall not be included.
- E. <u>Home/Away Designation</u>. Since the RPI system factors in where a contest is played, it is important that schools correctly designate this information when reporting schedules and results, especially for tournaments. Tournament play shall be considered a neutral site, except for contests played by the tournament host at its home venue. Baseball and softball contests, even those played as part of a tournament, shall not be listed as neutral due to the fundamental difference associated with being the home team in those sports (advantage of batting last).
- F. <u>Ranking Timelines</u>. The rankings for each team sport shall be available to the public through the OSAA website beginning with the first contest date of each sports season. Rankings shall be frozen on the following dates for each classification in each team sport:

Sport (includes all games played on that day)	<u>6A</u>	<u>5A</u>	<u>4A</u>	3A & 2A	<u>1A</u>
Volleyball - Rankings Freeze Date (10pm)	Thurs, Oct. 20	Sat, Oct. 22	Tues, Oct. 18	Tues, Oct. 25	Mon, Oct. 24
Soccer - Rankings Freeze Date (10pm)	Sat, Oct. 22	Wed, Oct. 26	Tues, Oct. 25	Sat, Oct. 29	Sat, Oct. 29
Football - Rankings Freeze Date (10pm)	Fri, Oct. 28	Fri, Oct. 28	Fri, Oct. 21	Sat, Oct. 29	Fri, Oct. 28
Basketball (Boys) - Rankings Freeze Date (10pm)	Thurs, Feb. 22	Sat, Feb. 24	Tues, Feb. 21	Sat, Feb. 18	Sat, Feb. 18
Basketball (Girls) - Rankings Freeze Date (10pm)	Wed, Feb. 23	Sat, Feb. 25	Tues, Feb. 21	Sat, Feb. 18	Sat, Feb. 18
Baseball/Softball - Rankings Freeze Date (10pm)	Sat, May 13	Mon, May 15	Sat, May 13	Sat, May 20	Sat, May 20

- G. <u>Breaking Ties in the Overall Rankings</u>. In the event of a tie in the final overall OSAA Rankings, the teams' Colley Rank will be used to break the tie. Although the Colley Ratings are displayed to the thousandths, the Colley Ratings shall be extended to as many digits as possible in order to break the tie. If a tie still exists then head-to-head competition shall decide the higher overall OSAA ranking. If a tie still exists, the RPI ranking shall be extended to as many digits as possible in order to break the tie. If that does not resolve the tie, the RPI ranking shall be extended to as many digits as possible for each of the following components in this order: winning percentage, weighted winning percentage, opponents' winning percentage. If a tie still exists, a coin flip by the OSAA staff shall decide the higher overall OSAA ranking.
- H. Home Games for League Champions. League champions at the 6A, 5A, 4A, 3A, 2A and 1A classifications shall be guaranteed a home game in their first state playoff contest, provided that the league champion finished in the top 16 of the final frozen rankings. Only one team per league will be considered the league champion under this policy; ties must be broken by the league. League champions meeting this criterion shall be moved up in the rankings the least number of places in order to ensure a home game (e.g. a league champion ranked #13 in the final frozen rankings shall be moved up to #8 and affected teams will shift down accordingly). League champions not meeting this criterion shall not be moved.
- I. Avoiding Same League Matchups in 1st Round. The OSAA Staff shall make adjustments to the bracket to avoid teams from the same league matching up in the 1st Round. At the 1A level in volleyball and basketball, adjustments to the bracket shall be made beginning in the Round of 16 to avoid same league matchups. The following process shall be used:
 - 1) Always move the lower ranked team when a conflict occurs.
 - 2) Never take a home game away from a team when trying to resolve a conflict.
 - 3) Make a total of three moves for a team to try and fix the conflict.
 - 4) The three moves must move downward, if possible (e.g. #23 shifting with #24, #25, #26).
 - 5) If there is not room to move downward (e.g. #32 is the conflict in a 32-team bracket), then move upward.
 - 6) If the conflict is not resolved after a total of three moves, no change shall be made to fix the conflict.
- J. <u>Placing Teams on the OSAA Bracket</u>. Once any adjustments are completed per sections H and I above, teams shall be assigned an adjusted playoff ranking (APR) and placed on the bracket accordingly (e.g. 1-32, 1-16, etc.)

2016-17 Wrestling Teams and Leagues

3A-SD1 Special District 1	_3A-SD3 Special District 3		
Amity	Burns		
Clatskanie	Echo / Stanfield		
Dayton	Irrigon		
De La Salle North Catholic	Nyssa		
Rainier	Riverside		
Sheridan	Vale		
Taft	3A-SD4 Special District 4		
Warrenton	Cascade Christian Coquille		
Willamina			
3A-SD2 Special District 2	Glide		
Colton	Illinois Valley La Pine Lakeview Rogue River		
Creswell			
Gervais			
Harrisburg			
Jefferson	3		
Pleasant Hill			
Salem Acad.			
Santiam Christian			
Scio			