



Oregon School Activities Association

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April 9, 2015

TO: Officials Associations, Superintendents, Principals, and Athletic Directors

FROM: Brad Garrett, Assistant Executive Director

SUBJECT: OSAA Officials Fee Review Committee – April 6 Meeting Update

The Officials Fee Review Committee conducted their final public meeting on April 6, 2015 at the OSAA Office in Wilsonville. The constitutionally mandated purpose of this Committee is to make recommendations to the OSAA Delegate Assembly for adoption in October 2015. These recommendations will consider only items involving fees paid to individual officials, commissioners, or Local Associations. This includes game fees, mileage, per diem, check writing fees, commissioner fees, or any other type of service fee provided.

The Committee reviewed fifteen pieces of correspondence and heard testimony from nine individuals and then adjourned to a work session to begin development of a recommendation.

The Committee will recommend the following to the OSAA Delegate Assembly:

- The attached multi-year fee schedule for regular season officials, commissioners, and check writing. This proposed fee schedule will provide a 2.25% increase in 2016-17, 2.5% increase in 2017-18, and a 2.75% increase in 2018-19 for a total increase of 7.5% over the next three years. (Examples of estimated yearly officiating costs are included for several classification levels).
- A 3-person Basketball officiating fee schedule for all levels of play pending potential adoption by the OSAA Executive Board for regular season play. Officials working as a part of a 3-person crew will be paid 85% of the varsity rate at that classification level.
- Applying any percentage increase to regular season fees to the hourly rate established for individually bracketed wrestling tournaments.
- Maintaining the sub-varsity official's fee in all sports at 75% of the varsity rate.
- Maintaining the current pay rate differentials between sports
- Increasing the fee for the 4th official used during OSAA Soccer State Championships to ½ of the Championship fee.
- A revised game cancellation policy. It will now be required that schools notify Commissioners of any contest cancellation in Football, Soccer, Volleyball, Basketball, and Wrestling at least 6 hours prior to the scheduled start of a contest.

The OSAA staff will provide a Committee update, similar to this one, to all officials associations, superintendents, principals, and athletic directors following each meeting. The Committee roster, charge, and any additional committee information is available at <http://www.osaa.org/governance/committees>.

Written feedback should be mailed or emailed to the OSAA (at bradg@osaa.org). Any communication received by the OSAA will be shared with all committee and delegate assembly members for review and discussion.

No further meetings have been scheduled.

Proposed 2016-19 OSAA Officials Fee Schedule

(Revised 4/06/15)

	2015-16						
	<u>Football</u>	<u>Soccer</u>	<u>Volleyball</u>	<u>Basketball</u>	<u>Wrestling</u>	<u>Baseball</u>	<u>Softball</u>
6A-5A-4A Varsity	\$63.00	\$56.25	\$58.00	\$63.00	\$61.25	\$61.00	\$56.25
6A-5A-4A Sub-Varsity	\$47.25	\$42.25	\$43.50	\$47.25	\$46.00	\$45.75	\$42.25
3A-2A-1A Varsity	\$56.75	\$50.75	\$52.25	\$56.75	\$55.25	\$55.00	\$50.75
3A-2A-1A Sub-Varsity	\$42.75	\$38.25	\$39.50	\$42.75	\$41.75	\$41.50	\$38.25
6A-5A-4A Sub-Varsity Extended Contest	\$12.00		\$8.75	\$12.00			
3A-2A-1A Sub-Varsity Extended Contest	\$10.75		\$8.00	\$10.75			
	2016-17						
	<u>Football</u>	<u>Soccer</u>	<u>Volleyball</u>	<u>Basketball</u>	<u>Wrestling</u>	<u>Baseball</u>	<u>Softball</u>
6A-5A-4A Varsity	\$64.50	\$57.50	\$59.25	\$64.50	\$62.75	\$62.25	\$57.50
6A-5A-4A Sub-Varsity	\$48.50	\$43.25	\$44.50	\$48.50	\$47.00	\$46.75	\$43.25
3A-2A-1A Varsity	\$58.00	\$52.00	\$53.50	\$58.00	\$56.50	\$56.25	\$52.00
3A-2A-1A Sub-Varsity	\$43.75	\$39.25	\$40.50	\$43.75	\$42.75	\$42.50	\$39.25
6A-5A-4A Sub-Varsity Extended Contest	\$12.25		\$9.00	\$12.25			
3A-2A-1A Sub-Varsity Extended Contest	\$11.00		\$8.00	\$11.00			
	2017-18						
	<u>Football</u>	<u>Soccer</u>	<u>Volleyball</u>	<u>Basketball</u>	<u>Wrestling</u>	<u>Baseball</u>	<u>Softball</u>
6A-5A-4A Varsity	\$66.00	\$59.00	\$60.75	\$66.00	\$64.25	\$63.75	\$59.00
6A-5A-4A Sub-Varsity	\$49.50	\$44.25	\$45.50	\$49.50	\$48.25	\$47.75	\$44.25
3A-2A-1A Varsity	\$59.50	\$53.25	\$54.75	\$59.50	\$58.00	\$57.75	\$53.25
3A-2A-1A Sub-Varsity	\$45.00	\$40.25	\$41.25	\$45.00	\$43.75	\$43.50	\$40.25
6A-5A-4A Sub-Varsity Extended Contest	\$12.50		\$9.00	\$12.50			
3A-2A-1A Sub-Varsity Extended Contest	\$11.25		\$8.25	\$11.25			
	2018-19						
	<u>Football</u>	<u>Soccer</u>	<u>Volleyball</u>	<u>Basketball</u>	<u>Wrestling</u>	<u>Baseball</u>	<u>Softball</u>
6A-5A-4A Varsity	\$67.75	\$60.50	\$62.50	\$67.75	\$66.00	\$65.50	\$60.50
6A-5A-4A Sub-Varsity	\$50.75	\$45.50	\$47.00	\$50.75	\$49.50	\$49.25	\$45.50
3A-2A-1A Varsity	\$61.25	\$54.75	\$56.25	\$61.25	\$59.50	\$59.25	\$54.75
3A-2A-1A Sub-Varsity	\$46.25	\$41.25	\$42.50	\$46.25	\$45.00	\$44.75	\$41.25
6A-5A-4A Sub-Varsity Extended Contest	\$13.00		\$9.50	\$13.00			
3A-2A-1A Sub-Varsity Extended Contest	\$11.50		\$8.50	\$11.50			

Estimated Yearly Cost of Officials Fees

(All fees shown minus mileage costs above the \$5 per assignment minimum and tournament fees. Based on 2-person basketball crews)

	*2015-16	2016-17	2017-18	2018-19
2A/1A	\$15,286.00	\$15,608.00	\$15,933.50	\$16,313.00
4A/3A	\$25,405.75	\$25,937.50	\$26,462.00	\$27,094.50
6A/5A	\$34,580.25	\$35,586.00	\$36,304.50	\$37,182.25

*2015-16 is the final year of the current schedule

Proposed Tournament Fees

Volleyball Tournaments	<u>2015-16</u>	<u>2016-17</u>	<u>2017-18</u>	<u>2018-19</u>				
<u>6A/5A/4A Tournament Fees</u>								
Varsity Single Tournament Set	\$14.50	\$14.81	\$15.19	\$15.63				
Sub-Varsity Single Tournament Set	\$12.40	\$12.68	\$12.97	\$13.40				
<u>3A/2A/1A Tournament Fees</u>								
Varsity Single Tournament Set	\$13.06	\$13.38	\$13.69	\$14.06				
Sub-Varsity Single Tournament Set	\$9.91	\$10.17	\$10.35	\$10.67				
<u>Wrestling Tournaments</u>								
<u>Dual Meet Formats</u>								
6A-5A-4A Varsity	\$61.25	\$62.75	\$64.25	\$66.00				
6A-5A-4A Sub-Varsity	\$46.00	\$47.00	\$48.25	\$49.50				
3A-2A-1A Varsity	\$55.25	\$56.50	\$58.00	\$59.50				
3A-2A-1A Sub-Varsity	\$41.75	\$42.75	\$43.75	\$45.00				
Weigh-in/Skin Check Fee	\$10.00	\$10.00	\$10.00	\$10.00				
<u>Individual Bracket Formats (per hour)</u>								
All Classifications - Varsity	\$24.00	\$24.50	\$25.00	\$25.75				
All Classifications - Sub-Varsity	\$20.00	\$20.50	\$21.00	\$21.50				
Weigh-in/Skin Check Fee - Varsity	\$24.00	\$24.50	\$25.00	\$25.75				
Weigh-in/Skin Check Fee - Sub-Varsity	\$20.00	\$20.50	\$21.00	\$21.50				
<i>Tournament Fee Notes:</i>								
<i>1) An Administrative Fee of 5% of total tournament game fees (no mileage) may be assessed. Administrative Fees are combined Commissioner and Check Writing Fees.</i>								
<i>2) Fee listed covers changes to scheduled tournament - no additional fees may be assessed.</i>								

Proposed 3-person Basketball Officiating Fees
 *Pending adoption of 3-person crews for regular season play

	2015-16				
6A-5A-4A Varsity	\$53.50				
6A-5A-4A Sub-Varsity	\$40.25				
3A-2A-1A Varsity	\$48.25				
3A-2A-1A Sub-Varsity	\$36.25				
	2016-17				
6A-5A-4A Varsity	\$54.75				
6A-5A-4A Sub-Varsity	\$41.25				
3A-2A-1A Varsity	\$49.25				
3A-2A-1A Sub-Varsity	\$37.25				
	2017-18				
6A-5A-4A Varsity	\$56.00				
6A-5A-4A Sub-Varsity	\$42.00				
3A-2A-1A Varsity	\$50.50				
3A-2A-1A Sub-Varsity	\$38.25				
	2018-19				
6A-5A-4A Varsity	\$57.50				
6A-5A-4A Sub-Varsity	\$43.25				
3A-2A-1A Varsity	\$52.00				
3A-2A-1A Sub-Varsity	\$39.25				

Proposed OSAA Game Fee Cancellation Policy

(Revised 4/06/15)

Football, Soccer, Volleyball, Basketball, Wrestling

- 1) If a commissioner is notified at least 6 hours prior to the scheduled start of the contest officials shall be paid no game fee, travel allowance, or per diem.
- 2) If a commissioner was not notified by a school that a contest date was changed or cancelled at least 6 hours prior to the scheduled start of that contest the officials shall be paid a full game fee plus all per diem and travel allowances.
- 3) If a commissioner is not notified and officials are present to work a contest that was cancelled for reasons outside of the host schools control, not limited to, power failures or hazardous road conditions, the officials shall be paid $\frac{1}{2}$ game fee plus all per diem and travel allowances.
- 4) If a commissioner is not notified and the contest begins but is terminated due to factors outside of the host schools control, not limited to, power failures or hazardous road conditions, the officials shall be paid the full game fee plus all per diem and travel allowances.

Baseball and Softball

- 1) If a commissioner is notified at least 6 hours prior to the scheduled start of the contest officials shall be paid no game fee, travel allowance, or per diem.
- 2) If a commissioner was not notified by a school that a contest date was changed or cancelled at least 6 hours prior to the scheduled start of that contest, and weather is not the reason for the change or cancellation, the officials shall be paid a full game fee plus all per diem and travel allowances.
- 3) If the game is rained out after the officials arrive at the site but before the game starts the official shall be paid $\frac{1}{2}$ game fees, all per diem and travel allowances.
- 4) If the game is rained out but before sufficient innings are played to constitute a complete game the officials shall be paid $\frac{1}{2}$ game fee, all per diem and travel allowances.